Follow the three-step instructions below to discover your career interests. It’s easy—and fun.

1. In each section, circle the subjects, activities or people that are the most appealing to you.
2. Count the number of items you circled in each section. Write this number at the end of each section.
3. Write the letters from the three sections containing the highest numbers below, from greatest to smallest. This is your career code.

**R**
- Farming
- Auto mechanics
- Carpentry
- Setting type for a print job
- Wildlife biology
- Building things
- Fixing electrical things
- Driving a truck
  **TOTAL R=_____**

**I**
- Advanced math
- Astronomy
- Physics
- Using a chemistry set
- Being in a science fair
- Doing puzzles
- Building rocket models
- Working in a science lab
  **TOTAL I=_____**

**A**
- Being in a play
- Drawing or painting
- Foreign languages
- Reading about art or music
- Going to concerts
- Fashion design
- Creative writing
- Playing an instrument
  **TOTAL A=_____**

**S**
- Studying foreign cultures
- Community service
- Teaching children
- Helping people
- Making new friends
- Attending sports events
- Belonging to a club
- Working with elderly people
  **TOTAL S=_____**

**E**
- Talking with people at a party
- Working on a sales campaign
- Buying materials for a store
- Selling a product
- Being with leaders
- Being elected class president
- Giving speeches
- Talking to sales persons
  **TOTAL E=_____**

**C**
- Word processing on a computer
- Using a cash register
- Working 9 to 5
- Typing reports
- Following a budget
- Using business machines
- Keeping detailed reports
- Filing letters and reports
  **TOTAL C=_____**

**MY CAREER CODE**

______  ______  ______
REALISTIC
Realistic people have athletic or mechanical abilities. They usually like to work outdoors with objects, machines, tools, plants or animals.

- Auto body repairer
- Landscaper
- Cabinet maker
- Commercial driver
- Electrician
- Farmer
- Mechanic
- Surveyor

INVESTIGATIVE
Investigative people like to observe, learn, investigate, analyze, evaluate or solve problems.

- Engineer
- Chemist
- Biologist
- Fire investigator
- Meteorologist
- Doctor
- Pharmacist
- Veterinarian

ARTISTIC
Artistic people have innovative or intuitive abilities. They usually like to work in an unstructured situation, using their imagination or creativity.

- Actor/Actress
- Architect
- Composer
- Dancer
- Interior decorator
- Musician
- Stage director
- Writer

SOCIAL
Social people like to work with others. They like to inform, enlighten, help, train, develop or cure people. They also may be skilled with words.

- Teacher
- Counselor
- Psychologist
- Speech therapist
- Athletic trainer
- Dental hygienist
- Physical therapist
- Probation officer

ENTERPRISING
Enterprising people also like to work with people, but they like to influence, persuade, or perform. They like to lead or manage for organizational goals or economic gain.

- Sales person
- Buyer
- Flight attendant
- Cosmetologist
- Manager
- Lawyer
- Insurance agent
- Travel agent

CONVENTIONAL
Conventional people like to work with data, have clerical or numerical ability and pay attention to detail.

- Accountant
- Air traffic controller
- Computer operator
- Telephone operator
- Receptionist
- Secretary
- Tax preparer
- Mail carrier

Do you feel that you fit?
It’s OK if you don’t think you fit any of the results above. Most occupations include more than one career code letter. For example, while doctors are mainly investigative, they also fall within the social and artistic areas. Interest inventories can help you explore career ideas that may not have occurred to you, but they are not meant to limit your choices.

Now what?

1. Talk to your school counselor about your preferences and career options.
2. Drop your career code into the RIASEC Entry tool at www.learnmoreindiana.org.

Record your career code in your Indiana Guidance Portfolio.